



BSNL & DOT PENSIONERS ASSOCIATION (INDIA)

CENTRAL HEAD QUARETER, AHMEDABAD - 380 001.

(Registered under Indian Trade Union Act 1926, Reg No.G-6456/2006)

(Affiliated to Bharat Pensioners Samaj, New Delhi)



Tamilnadu Circle

D.CHANDRASEKARAN

Circle Coordinator

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No.

BDPA(I)/TN/SLM

Date

01.04.2022

To

Sri.Aswini Vaishnaw,

Hon'ble Minister for Communication and IT and Railways,

Govt. of India,

New Delhi-110 001.

Respected Sir, Vanakkam,

Sub : Non-payment / Delay in payment of retirement benefits on
account of delay in verification of Caste Certificate in
respect of retiring employees – Reg.

We the BDPA(I), T.N. Circle hasten to bring to you kind notice the above
matter for favour of information and necessary urgent action without
discrimination.

We are enclosing a copy of Railway Board letter No : D-43/43/2020-F(E)
III dated 22.03.2022 wherein a copy of DOP&PW OM No : 38/09(2)/2020 –
P&PW (A) / 6721 dated 30.11.2021 is forwarded to All Railway Authorities.
The contents of the letter are self-explanatory, and needs no elaboration.

The DOP&PW has also issued similar instructions on 10.08.2020 vide
letter No : 38/05(32)/2020/P&PW(A). In this connection we are also sending
herewith a copy of the letter No : TNCO-11/20(21)/2/2020-SCT CELL-CO
dated 29.03.2022 addressed to this Association as ATR wherein it is stated as
follows in para 4 therein.

“Regarding the OM of DOPPW dated 30.11.2021 it is
pleased to inform that this office will initiate appropriate
action thereupon the receipt of directions of DOT
through BSNLCO, New Delhi and SLSC, Chennai.”

This stand of the CGM, BSNL, TN Circle is very clear that they will not follow the CCS (Pension) Rules 1972 and the directions of the DOP P&W unless it is ordered by the DOT through BSNLCO **and also the SLSC, Chennai**. This is a clear disrespect on the part of TN. BSNL Administration so far as following the rules of GOI on this subject.

It has also given another false statement with regard to the payment of retirement benefits to ST employees as follows in para 3

“There are 38 cases pending with Tamilnadu Circle for whom retirement benefits are withheld as on date for want of verification report from the State authorities. In the absence of verification reports from the Scrutiny committee, these employees on retirement have already been paid provisional pension and Leave encashment, only gratuity and commutation of pension are withheld”.

In this connection we would like to state that the **Ex-Gratia payments due to the BSNLVRS-19 retirees has not been paid even though their VRS options have been accepted by the Appointing Authorities**. While calling for the applications for VRS-19 in BSNL, the conditions of withholding of retirement benefits and Ex-Gratia for want of verification report of caste certificate was not mentioned. **This is breach of trust**. This letter of the CGM, BSNL, TN is silent over this issue. It may please be noted that even the leave encashment which is not the pensionary benefits was withheld by the CGM, TN BSNL and it has been paid only after the intervention of this Association citing the rules on the subject.

Sir, it is the duty of the Appointing Authorities to verify the genuineness of the community certificate before the appointment of the individual employee. If it could not be done before their initial appointment, it should be done immediately after their appointment but before issue of confirmation orders.

The Appointing Authorities in BSNL/DOT have miserably failed to follow the DOPT orders on the verification of community certificate or failed to make entries in the service book of such employees about the verification reports if it is already done (Eg. Cases of Sri S.Lakshmi Narayanan, JE and D.Pandian TT Salem). The pending cases have been referred to SLSC allegedly

after receipt of complaints from some bogus organizations without asking them to prove their complaints as per T.N. Govt. orders dtd 07.07.1983.

This Association therefore request the Hon'ble Minister for Communication & IT to kindly issue necessary instructions to the T.N. BSNL Authorities to **first obey the orders of the Govt. of India by the DOPT, DOPPW and the provisions of CCS (Pension) Rules 1972 on this subject.** In this connections it is also Pointed out that the Dept. of Posts in the communication Ministry has already following the Govt. orders of the GOI without fail and any pre-condition. **Only the BSNL under the Dept. of Telecom is not obeying the orders of GOI and various Ministries.**

In this connections copies of the letters dated 24.12.2020 and parliamentary committee meeting minutes dtd 18.03.2021 are enclosed for information.

We hope that the Hon'ble Minister will considers this matter sympathetically and favourably to settle the retirement benefits of the ST employees as per the directions of the DOP & PW dtd 30.11.2021 to the BSNL retirees in T.N. Circle and other circles.

Thanking you,

With regards,

Yours sincerely



(D.CHANDRASEKARAN)

**Circle Secretary &
All India Vice President**

Copy to

- 1) The Secretary, DOT, New Delhi-1.
- 2) The CMD, BSNL, New Delhi-1.
- 3) The CGMT, BSNL, T.N. Circle.
- 4) Sri.Kanaso, T K under secretary to GOI DOT-ND. His letter 3-1/2020 – SCT dt 18.01.2022 and our letter dtd 10.02.2022 refers.