

INFORMATION – ON FCI PENSION SCHEME AS AVAILABLE WITH US.

1. FCI was formed by amending Food Corporation Act 1964 w.e.f.14-1-1965 in Parliament.
2. Nearly 20000 employees were promised about their Pay and pension benefits as per Central Government employees and pensioners.
3. The FCI employees were governed by CDA scales and CCS pension Rules 1972 at that time.
4. On 1.3.1969 by inserting Section 12 A in the Food Corporation Act employees were transferred to FCI.
5. They were given option to retain CDA scales and CCS 1972 pension rules or Contributory pension Scheme (CPF).
6. Nearly 12000 FCI employees opted for CDA pay scales and pension and nearly5000 employees opted for CPF system.
7. After that basing on the recommendations of a committee group C and Group D employees were given IDA pay scales w.e.f. 1-8-1983.
8. w.e.f 1.1.89 Executives were also came into IDA pay scales.
9. Option were called for whether CDA model DA or IDA model DA is to be paid.1/3employees opted for Central DA and 2/3opted for Industrial DA.
- 10.In 1-8-83, 1-8-87,1-2-92, 1-1-197 Pay revisions were implemented on IDA scales in FCI.
- 11.With the approval of the Central cabinet pension revision was also implemented in 1983, 1987, and 1992.
- 12.But after that seeing Industrial DA is being better some unions demanded revised option on DAModel. Hon'ble Ernakulum High Court gave judgment on 14-3-2000 in favour of employees. On the same issue Madras High Court on 29-11-2002 rejected the employee's plea.
- 13.FCI approached Supreme Court on this.
- 14.W.e.f 1-7-2003 DA for the pensioners was stopped basing on the above controversy.
- 15.After the pay revision of 1-1-97 pension was not settled for almost three and half years requiring an order on pension on Last pay drawn.16.on 23-05-2002DOP&PW issued orders quoting Rule 9 of 37(A)of CCS pension Rules 1972 that pension on last pay drawn or last 10 months average whichever is more.
- 16.Another clarification was given by DOP&PW on20-12-2002 quoting Rule 9(A) of 37(A) of CCS pension Rules 1972.
- 17.Then FCI unions through some MPs filed a petition In Parliamentary petitions Committee regarding all these disputes on DA, Pay and pension revision issues.
- 18.May 2005 Petitions committee directed central government to resolve the issues of FCI employees and pensioners.
- 19.As per FCI union leaders there is no CDA pattern pensioner in FCI by 2009. 21. W.e.f 1-12-2008 in FCI a new pension Trust was formed which was maintained by LIC of India.22.Consolidated pension without any DA will be paid from this trust.

20. An employee having 15 years minimum in this trust will get pension .24. FCI will credit 10% on the Basic+DA monthly for the pension trust where as employee has to pay 2% on Basic+DA.25. As Food Corporation is exempted from Affordability clause they got wage revision w.e.f 1-1-2016 on IDA pattern 26. Now they got pension revision on 2.57 fitment with arrears as per the 13-12-2023 order.27. The difference here is FCI got wage revision and then pension revision .28 where as we are demanding pension revision by de linking the wage revision.
21. Where as they are claiming that the demand of pension revision with 7th CPC fitment is done in FCI. 30. Why DOT was consulted in the issue is the question for which only predictions and speculation is there
22. Our pension is paid from Consolidated Fund of India where as for FCI is paying from their funds.

The following information under R.T.I. on 01.01.2024 is sought for:

Information required under RTI - Act 2005

A copy of your office letter F.No : 38020/1/2019-FC-3 dated 13.12.2023 addressed to the Chief Controller of Accounts, DFPD regarding revision of pension of FCI employees is enclosed. In this regard kindly furnish/supply the following informations and documents under the provisions of RTI Act 2005.

- 1) Copies of the references referred to in Para 1 of the letter dated 13.12.2023 (i.e. letters dated 01.12.2022, 06.12.2019, 27.05.2022 and 13.05.2022).
- 2) Consultation papers copies of DOP & PW, DOT and Dept. of Legal affairs referred to therein.
- 3) Terms and conditions for absorption of Govt. employees of Food & Public Distribution at the time of formation of FCI.
- 4) Terms and conditions of directly recruited employees of FCI including the benefit of terminal benefits such as DCRG, Pension etc.,
- 5) Copies of note sheet discussion leading to the issue of above letter dated 13.12.2023.