BSNL & DOT PENSIONERS ASSOCIATION (INDIA)
CENTRAL HEAD QUARTER, AHMEDABAD - 380 001.
(Registered under Indian Trade Union Act 1926. Regn No.G-6456)
(Affiliated to Bharat Pensioners Samaj, New Delhi)
410-A/411-A, Swaminarayan Avenue, Near A.E.C. Over Bridge, 132 ft. Ring Road, Naranpura, Ahmedabad - 380013.
Thomas John K
All India President
Dinesh D. Mistry
General Secretary

No: BDPA(I)/Pen-Rvsn/Fitment/2023 dated 14th February, 2024

To:
Hon'ble Shri Ashwini Vaishnaw,
Minister for Communications & Information Technology,
Sanchar Bhawan, 20, Ashoka Road, New Delhi 110001

Sub: Request to consider 15% fitment while finalizing proposal of the Department of Telecommunication for Pension Revision of BSNL-MTNL Pensioners as per 3rd PRC Recommendations since justified in view of Pension Contribution given by the BSNL/MTNL on maximum of pay scale.

Honoured Sir,

PREFACE

1. Sir, with much gratitude; we would like to recall here the situations under which a Govt. lead by **Late Shri Hon'ble Atal Bihari Vajpayee Ji** for accepting the demand of Employees Associations to bear responsibility to give pension by the Govt. and incorporating necessary changes in Rule-37A for smooth creation of Company in the broad view to serve the remote areas of the country providing them new Technology at cheapest and affordable rates keeping in view only national interest.
2. To meet with legal formality, DOT employees were asked to give their option for absorption in BSNL/ MTNL consequent upon privatization of Telecom Sector by Govt. with 100% Share; permitting them extending counting their DoT period service for their Pension Fixation. There was clear understanding that wherever the Company is asked to provide infrastructure to implement welfare measures-oriented activities in remote places incurring loss; the loss incurred by the company will be exclusively borne by the Govt. Written Agreement was also signed.
3. <u>In accordance with the decision of the Union Cabinet taken in the year 2000 that unambiguously envisages that absorbed in BSNL/ MTNL would be fully treated at par with Central Govt. Employees and their pension would be paid by Govt. in accordance to the then 1972 CCS Pension Rules; incorporating Rule-37A.</u>
4. The employees in turn trusting the decision of their bread-provider - we the then DoT workers - gave option for absorption in Company with least resistance; Obediently, faithfully and in a highly disciplined manner, keeping in view the spirit of the decision of the Union Cabinet, for paramount National interest of Govt. to have its own operators. We got absorbed in BSNL/MTNL, without challenging the decision of the Union Cabinet and rightly understanding the compulsions of Govt.

IN LIGHT OF ABOVE

A. Taking into consideration, the Working Employees/Pensioners were extended all the benefits of pay revision as per 1st PRC without any hurdle and given point-to-point fixation.
B. In the year 2007, 2nd PRC recommendation for PSU were some hurdles were created by inflicting clause of 40:60 pension contribution by BSNL/DOT and after our long convincing presentation, the said clause was removed and the workers/pensioners were given its effect in two parts. First to employees and second to Pensioners.

BSNL & DOT PENSIONERS ASSOCIATION (INDIA)
CENTRAL HEAD QUARTER, AHMEDABAD - 380 001.
(Registered under Indian Trade Union Act 1926. Regn No.G-6456)
(Affiliated to Bharat Pensioners Samaj, New Delhi)
410-A/411-A, Swaminarayan Avenue, Near A.E.C. Over Bridge, 132 ft. Ring Road, Naranpura, Ahmedabad - 380013.
Thomas John K
All India President
Dinesh D. Mistry
General Secretary

NOW THE FACT BEFORE YOU IS

1) The report of 3rd P.R.C. was published in the year 2016 and its recommendations were approved by the Cabinet and we become eligible for benefit of wage/pension revision w.e.f. 01.01.2017.
2) Taking to shelter of PBT, the recommendations were not accepted for the BSNL Employees/Pensioners.
3) Consequent upon our request to PMO, DoT had asked BSNL CO to appoint Wage Revision Committee for negotiating pay scales with the Employees Association and it was in turn formed and had come to near agreement.
4) However, due to unexplainable reasons, the employees' association afterthought protested and asked for review of pay scales and parleys were halted.
5) So, we represented to PMO to convene a meeting of all Pensioners Association and the DoT gracefully convened such meeting on 17th October 2022 and cleared its stand.
6) However, due to reported disagreement with DoT's say, some Associations reverted to legal remedy and resultantly the issue was once again halted.

SO NOW OUR SAY BEFORE YOU IS

a) The Chairman DoT has clearly said to the Pensioners Association who met him on 12.02.2024; that it the DoT is not going to implement the Pr.CAT judgment, saying as the implementation has - wider ramifications". However, the file is moving proposing a solution with one or two alternatives.
b) We are sure from our discussions with the authorities in DoT that the issue will be decided regarding the fitment to be given while implementing the 3rd PRC recommendations and the file is already ready with the Secretary and MoC will decide the fitment factor.

We, therefore, request you to kindly consider our request for early revision for Pension Revision as per 3rd P.R.C. Recommendations with 15% fitment considering their valuable contribution to nation building during their service period.

With regards,

Yours Sincerely,

(D.D. MISTRY)
General Secretary

Copy to:
1. Hon'ble Narendrabhai, Prime Minister, Govt. of India, New Delhi.
2. Hon'ble Amitbhai Shah, Home Minister, Govt. of India, New Delhi.