

**Resolutions adopted in the 9<sup>th</sup> Central Working Committee Meeting  
of the BSNL & DOT Pensioners Association (India) held on  
10.08.2024 in Kurukshetra (Haryana Circle).**

Resolve	<p>1. The 9<sup>th</sup> Central Working Committee Meeting of the BSNL &amp; DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, resolves to state that consequent on the issue of DPE guidelines on the 3<sup>rd</sup> P.R.C. Recommendations, the BSNL has accepted to implement the same to BSNL Employees with 15% fitment benefits as the BSNL has been given exemption from the affordability clause. The DoT also endorsed the same vide its letter dated 20.03.2018. Thus, the DoT has justified the fitment benefit of 15% for the Wage Revision of 15% for the benefit of working Employees.</p> <p>We are therefore of the strong opinion that Pension/Family Pension of the Pre-2017 retirees of the BSNL absorbed DoT employees should also be given the fitment benefit of 15% for their Pension Revision and Family Pension. It may please be noted that the BSNL also paid Pension Contribution to the DoT for the period of their service in BSNL.</p> <p>For the Serving Employees of BSNL also the BSNL &amp; DoT has agreed upon to give the fitment benefit of 15% vide DoT's letter cited above; as the BSNL, the Govt. Company is exempted from affordability condition. The only point to be considered is the paying capacity of the BSNL for Wage Revision due to the loss-making industry.</p> <p>In order to avoid the anomaly in Pension between Pre &amp; Post-2017 Pensioners, we propose to fix the pay and pension of the post 2017 retirees with 15% fitment benefit on their notional pay from 01.01.2017 based on their LPD at the time of their retirement.</p> <p>Regarding the period up to which the notional fixation/revision is to be done may be discussed with the Unions/association to limit the Govt./BSNL financial liability.</p>
Request	<p>2. The 9<sup>th</sup> Central Working Committee Meeting of the BSNL &amp; DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, request the Hon'ble MoC that most of the CCA Offices in the country is working with heavy shortage. Even the existing employees, particularly seniors are going on voluntary retirement due to pressure of workload due to the shortage of staff. This causes undue hardship to the pensioners also. In many offices even the staff on deputation is not willing to continue, when called for people on deputation to work in CCA Offices nobody is neither obliging nor coming forward to work in CCA Offices.</p> <p>In these circumstances, it is suggested that the applicants for Compassionate Ground Appointments in BSNL under the Ministry of Communications may be diverted to the other Telecom Units including CCA Offices. The Compassionate Appointment in BSNL has been suspended permanently without any hope of resumption.</p> <p>Acceptance and implementation of this suggestion would help the wards of deceased BSNL Employees and also to meet the staff shortage in the Units of Telecom. We hope</p>

	that Hon'ble Minister for Communication will look into the matter personally to do the needful in this regard.
State	<p>3. The 9<sup>th</sup> Central Working Committee Meeting of the BSNL &amp; DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, resolve to state that the Pension rules of various departments such as Defense, Railways, Postal and telecom provides for the submission of life certificates in the month of November. Even in the CCA (Pension) rules 2021 also it is confirmed. But after migration of drawal of Pension/family Pension, from various CPPCs including postal accounts to Telecom in Sampann package the month of submission of DLC have been changed to various months from January to December. The DoT including BSNL pensioners were hitherto giving DLC during the month of November only to the CPPCs and Postal Accounts.</p> <p>Now because of the change of month many pensioners are affected due to automatic stoppage of drawal of pension/Family Pension due to non-submission of DLC. When the Pensioners were migrated from various CPPCs including Postal Accounts DLC given by the Pensioners and Family Pensioners were valid up to November only.</p> <p>The non drawal of Pension/Family Pension causes not only suffering to the pensioners but also increasing work load of CCA office staff who are already suffering from heavy workload due to shortage of staff. Such was not the situation prior to the migration to Sampann. Throughout the year the staff of various sections in the CCA offices is unnecessarily overloaded in the matter of updating DLCs.</p> <p>Because of this, the other work of authorizing pension of retiring employees and also authorization and re-authorizing of Family Pension in respect of deceased Pensioners etc. are getting very much delayed causing undue financial sufferings to the Family Members.</p> <p>This Association therefore requests the CGCA to kindly bestow personal attention in this regard to restore the month of submission of DLC as November as is prevailing in all other departments by extending the validity of the existing DLCS up to October.</p>
Urge	4. This C.W.C. held on 10.08.2024 at Kurukshetra urges the Govt. to accept the Recommendations of Joint Parliamentary regarding the enhancement of FMA from present Rs.1000/- per month to Rs.3000/- per month to the Central govt. Pensioners as during their old age they have to incur more expenditure for medical treatment.
Urge	5. The 9 <sup>th</sup> Central Working Committee Meeting of the BSNL & DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, urges the Govt. to implement the Court Judgment for the grand of Annual Increment which falls on the date of retirement of i.e. first of the month in which his retirement begins for the purpose of calculation of pension. The judgment is granted to those retirees who are going on retirement from January and first July every year. This is to be implemented to all such employees/pensioners irrespective of the fact whether they have gone to the court or not, as the same is now implemented to those who have gone to the court.
Urge	6. The 9 <sup>th</sup> Central Working Committee Meeting of the BSNL & DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, urges the CCA to calculate the income tax on the

	payment of DCRG in respect of VRS-19 retirees by dividing the interest on year wise and recalculating the tax on year-on-year basis instead of taking the entire amount as the income of the year in which it is actually paid.
Request	7. The 9 <sup>th</sup> Central Working Committee Meeting of the BSNL & DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, request the Govt. to restore commutation value of Pension after 12 years instead of 15 years.
Request	8. The 9 <sup>th</sup> Central Working Committee Meeting of the BSNL & DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, request the DoT to implement DoPPW order on enhancement of Gratuity to 25 Lacs for the Absorbed BSNL Employees.
Request	9. The 9 <sup>th</sup> Central Working Committee Meeting of the BSNL & DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, request the DOT to cause issue of instructions to DOT-Cells to take into account the increment granted to Non-Executives in BCR Grade III scale in lieu of Grade IV promotion for the purpose of pension revision consequent on the merger of 78.2% IDA from 01.01.2007 without any further delay
Request	10. The 9 <sup>th</sup> Central Working Committee Meeting of the BSNL & DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, request the CMD, BSNL to revise the guidelines for compassionate ground appointments given by the BSNL which is contrary to the DOPT and DOT guidelines. These guidelines are also not in the interest of the family of the employee nor in the interest of BSNL. It needs to be at par with the guidelines of DOPT in toto immediately. The periodicity of the consideration of CGA cases should also be revised as quarterly basis and not on annual basis i.e. considering it in April of each year. This causes undue hardship to the family of the deceased employees.
Demand	11. The 9 <sup>th</sup> Central Working Committee Meeting of the BSNL & DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, demand Payment of arrears of revised pension from 01.01.2007 to pre-2007 pensioners and also to post 2007 pensioners who retired up to 09.06.2013 as the pension is the property right and it cannot be denied. The BSNL also paid pension contribution to DOT in cash in full for the maximum of the pay scale and not on notional basis.
Bring	12. The 9 <sup>th</sup> Central Working Committee Meeting of the BSNL & DOT Pensioners Association (India), held on 10.08.2024 in Kurukshetra (Haryana Circle) under the Presidentship of Shri Thomas John K, bring to the notice of the DOT and BSNL authorities that the Rules 80A of CCS (Pension) Rules 1972 provides for provisional family pension and 100% DCRG to the spouse after sending the pension papers to the Accounts officer (i.e. DOT-Cell) in case of death of an employee. Normally it takes more than six months to one year to get the family pension authorized to the widow or widower. The family of the deceased employee left in lurch in between. In order to avoid such financial hardship to the family of the deceased employees it is requested that the Head of Offices may be strictly instructed to follow the provisions of Rule 80A ibid without fail.