

Resolutions - BSNL & DOT Pensioners adopted in
Bharat Pensioners Samaj 69th Annual Conference-cum-AGM
(November 9, 2024)
Venue: Railway Officers Club, Gorakhpur

Resolution 1: Pension Revision for Pre-2017 BSNL Retirees: The Committee resolved that, following the implementation of the 3rd PRC recommendations and the 15% fitment benefit for BSNL employees, similar benefits should be extended to pre-2017 BSNL retirees for their pension and family pension revisions. This is to avoid anomalies between pre- and post-2017 pensioners.

Resolution 2: Staff Shortages in CCA Offices: The Committee expressed concern over the severe staff shortages in CCA offices, leading to hardships for pensioners. It was suggested that applicants for Compassionate Ground Appointments in BSNL be diverted to other telecom units, including CCA offices, to alleviate the staff shortage.

Resolution 3: Submission of Life Certificates (DLC): The Department of Telecommunications (DoT) to restore the submission of Digital Life Certificates (DLCs) to November, aligning with practices in other departments. The current staggered submission schedule is causing unnecessary workload and delays in pension processing.

Resolution 4: Enhancement of Fixed Medical Allowance (FMA): The Committee urged the government to accept the Joint Parliamentary Committee's recommendation to increase the Fixed Medical Allowance (FMA) from ₹ 1,000 to ₹ 3,000 per month for Central Government pensioners, considering the increased medical expenses in old age. Resolution

5: Implementation of Court Judgment on Annual Increment: This AGM urge the government to implement a court judgment granting an annual increment on the date of retirement for pension calculation purposes. This should apply to all eligible employees/pensioners, regardless of whether they approached the court.

Resolution 6: Taxation of DCRG for VRS-19 Retirees: Recalculate tax on the Death-cum-Retirement Gratuity (DCRG) for VRS-19 retirees on a year-on-year basis, rather than treating the entire amount as income in the year it was paid.

Resolution 7: Restoration of Pension Commutation Value The government is requested to restore the commutation value of pensions after 12 years instead of 15 years.

Resolution 8: Enhancement of Gratuity: The DoT is requested to implement the Department of Pension & Pensioners' Welfare (DoP&PW) order to enhance the gratuity limit to ₹ 25 lakhs for absorbed BSNL employees.

Resolution 9: Consideration of Increment in BCR Grade III for Pension Revision: The DoT is requested to issue instructions to consider the increment granted to non-executives in BCR Grade III for pension revision, following the merger of 78.2% IDA from 01.01.2007.

Resolution 10: Revision of Guidelines for Compassionate Ground Appointments (CGA): The BSNL is urged to revise its guidelines for Compassionate Ground Appointments to align with DoPT and DoT guidelines. The periodic consideration of CGA cases should be on a quarterly basis instead of annually, to avoid undue hardship to the families of deceased employees.

Resolution 11: Payment of Arrears for Pensioners: This 69th AGM of BPS demands the payment of arrears of revised BSNL pension from 01.01.2007 to pre2007 pensioners and post-2007 pensioners who retired up to 09.06.2013, as pension is a property right and cannot be denied.

Resolution 12: Implementation of Rule 80A of CCS (Pension) Rules: Strict adherence to Rule 80A of CCS (Pension) Rules 1972 is requested, providing for provisional family pension and 100% DCRG to the spouse of a deceased employee immediately after submitting pension papers to the Accounts Officer. Delays in this process are causing significant financial hardship to the families of deceased employees.