



BSNL & DOT PENSIONERS ASSOCIATION (INDIA)



CENTRAL HEAD QUARTER, AHMEDABAD - 380 001.

(Registered under Indian Trade Union Act 1926. Regn No.G-6456)
(Affiliated to Bharat Pensioners Samaj, New Delhi)

410-A/411-A, Swaminarayan Avenue, Near A.E.C. Over Bridge, 132 ft. Ring Road, Naranpura, Ahmedabad - 380013.

Thomas John K
All India President

Dinesh D. Mistry
General Secretary

No:BDPA(I)/8-CPC/2025

dated 17th January, 2025

To:

1. Hon'ble Narendrabhai Modi,
Prime Minister, GoI, New Delhi
2. Hon'ble Smt. Nirmala Sitharaman
Hon'ble Finance Minister, GoI, New Delhi
3. Dr. Jitendra Singh,
Minister of State, GoI, New Delhi
4. Shri Dr. T.V. Somanathan,
Cabinet Secretary, GoI, New Delhi

Sub: Request for inclusion of Pension Revision of BSNL/MTNL Pensioners (Recipient of Pension from Consolidated Fund) in Terms of Reference of 8th CPC.

Respected Sirs,

1. On behalf of BSNL & DoT Pensioners Association (India), the First Established Association for BSNL Pensioners in India, has immense pleasure to extend our sincere thanks and gratitude to the Govt. of India for taking life saving decision for lacks of workers and pensioners to constitute 8th Central Pay Commission (CPC) for Central Government Employees and Pensioners. The decision reflects the Government Commitment to ensure financial justice and security and wellbeing of millions of Pensioners who have dedicated their lives to serving the nation.
2. Sir, we would like to draw your kind attention to the hardened fact that the Government in order to provide value added services to remote villages through Ministry of Communications, took historic decision to create a Company. i.e. Bharat Sanchar Nigam Limited (hereinafter mentioned as BSNL) on 1st October, 2000.
3. BSNL (Bharat Sanchar Nigam Limited) was carved out of DoT and the employees working in Department of Telecom were enmasse transferred to BSNL on optional basis. Before formation of BSNL, there were several rounds of discussion with unions. It was agreed to extend the retirement benefits on combined service in accordance with CCS Pension Rules 1972. The Government of India agreed to pay pension/family pension from 'Consolidated fund'. Accordingly Rule 37-A was incorporated in CCS Pension Rules 1972 which was published in Government Gazette on 30/9/2000.
4. The employees of DoT were absorbed in BSNL in the year 2002 but with retrospective effect from 1/10/2000. Their pay scales were also revised from CDA pattern to IDA pattern retrospectively from 1/10/2000 with industrial dearness allowance. The employees who retired from BSNL after 1/10/2000 have rendered their maximum service in Department of Telecom. Most of them have served in DoT for more than 30 years. Most of the 6th CPC

recommendations like Gratuity, Enhanced Pension, Age-related additional pension, Minimum/Maximum pension etc. were made applicable for those BSNL retirees.

5. It will be worthwhile to mention that at that time Government has offered handsome amount to create fund to be run by the BSNL but the offer was straightway declined by the Unions and in turn Government amended CCS Pension Rules by inserting Rule 37A.
6. Further, in order to honour commitment, the Union Cabinet under your esteemed leadership, also took decision in 2016 to bear 100% liability towards Pension and Pension from Government Consolidated Fund, as there were fiscal difficulties in contributing necessary contribution by the BSNL.
7. Sir, this was done, because Department of Telecommunications (DoT) Employees who were absorbed in BSNL/MTNL, were governed under CCS (Pension) Rules, 2021 (earlier 1972).
8. Notwithstanding such crystal clear provisions, BSNL/MTNL Pensioners have not been included in system for automatic revision of Pension alongwith Central Government Pensioners under the successive Pay Commissions, despite our written representations to them.
9. As a result thereof, Pension Revision of BSNL/MTNL has remained uncertain and often requiring separate Cabinet decisions, leading to unnecessary delays and fiscal hardships.
10. This Association, therefore, earnestly request that BSNL/MTNL absorbed Pensioners be explicitly included in the Terms of Reference (ToR) of the 8th CPC to ensure a seamless and fair timely revision of their pension in similarway with other Central Govt. Retirees. The inclusion would uphold in principal of equality and justice for lakhs of BSNL/MTNL Pensioners who have sufficiently contributed to provide latest technologies and value added services at the cheapest rates boosting image of the Govt.

We, sincerely hope that under your visionary leadership, this long-standing issue will be addressed with compassion and fairness. BDPA (INDIA) as the voice of BSNL/MTNL Pensioners across the country, remains committed to working constructively with the government in securing the welfare of all pensioners.

With profound regards and anticipation of your kind consideration,

Yours Sincerely,


(D.D. MISTRY)
General Secretary.

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