CENTRAL HEAD QUARTER, AHMEDABAD - 380 001.

(Registered under Indian Trade Union Act 1926. Regn No.G-6456) (Affiliated to Bharat Pensioners Samaj, New Delhi)

410-A/411-A, Swaminarayan Avenue, Near A.E.C. Over Bridge, 132 ft. Ring Road, Naranpura, Ahmedabad - 380013.

Thomas John K All India President Dinesh D. Mistry General Secretary

No: BDPA (INDIA)/Wage Revision/Pension Revision/2025

dated 18th April, 2025.

To:

Hon'ble Shri Jyotiraditya M. Scindia.

Minister, Ministry of Communications,

Room No.: 105, 1st Floor, Sanchar Bhawan,

New Delhi -110001

Sub: A request to expedite convening meeting of Wage Revision Committee for BSNL Working Employees to finalize the Pay Scale as per 3rd P.R.C. Recommendations. Hon'ble Sir,

History/Present status of the case.

- 1. As you are aware that Pay Revision for Working Employees is pending since 01.01.2017 for the reasons best known to the Ministry.
- 2. After prolong struggle and repeated submission of representations by the Working Employees and Pensioners, DoT had given the green signal to BSNL Corporate Office.
- 3. The BSNL Corporate Office in turn framed Wage Revision Committee and meetings were conducted with the Representative Unions of the BSNL.
- 4. The last meeting was conducted on 19.12.2024 and after prolonged discussion, pay scale affordable to BSNL were offered staff side members.
- 5. The proposed pay scales did not address all cases of stagnation and pay anomaly. Pay scale span of non-executives was not at par with the pay scale span of executives.
- 6. So, the staff side was asked to provide lives cases of pay loss, pay anomaly and stagnation by 30.12.2024.
- 7. The staff side without loss of time submitted the same in the next week.

Now, our submission is:

- 1. To convene the Wage Revision Committee Meeting at the earliest before the representative Unions revert to Trade Union Action.
- 2. We, as BSNL Pensioners Association, are equally concerned for the finalization of the pay scale as our Pension Revision as per Govt. Policy depends upon the pay revision of working Employees pay scales.

Sir, your kind intervention will be a boon not only to Working Employees but the Pensioners as well. We regret to write that in last 8 years thousand of pensioners have left for heaven without availing the benefit of their pension revision.

With regards,

Yours Sincerely,

(D.D. MISTRY)

General Secretary

Copy to: Hon,ble Narendrabhai Modi, Prime Minister of India, PM House, New Delhi.