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# BHARAT PENSIONERS' SAMAJ

(All India Federation of Pensioners' Associations)  
(Registered No. 2023 of 1962-63)

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No: BPS/BDPA(I)/Pay-Fixation/U.Narayana/2025

Dated 23rd May, 2025

To:

**Hon'ble Shri Jyotiraditya Scindia,**

Minister for Communications,

Sanchar Bhawan, Ashoka Road,

New Delhi 110001

Sub: Blatant ignorance of Rules issued by DoT – Resulting into heavy recovery from DCRG and suffering in regular pension as wrongly re-fixed Pay and Pension - A request to examine Fixation of Pay under FR(I)(a)(i) – Case of Shri U. Narayana Raju, Sr. TOA (G), retired from the office of GMTD Tirupathi, who retired on 30.06.2013.

Hon'ble Sir,

1. We write to bring to your kind notice a case of the Pensioner who is struggling to get his Pay Fixation as per the rules on the subject since last TWELVE Years due to misinterpretation of rules by the CCA Vijayawada resulting into suffering fiscal in his pension and pensionery benefits.
2. In this connection the Circle Secretary, Tamilnadu Circle has addressed the following letters to the Secretary DoT since 10.01.2023, copies of which are enclosed herewith.
  - I. 10.01.2023 CCA Vijayawada
  - II. 11.01.2024 CMD BSNL
  - III. 12.01.2024 Secy DoT
  - IV. 22.02.2024 Secy DoT
  - V. 29.04.2024 Secy DoT
  - VI. 01.10.2024 CCA Vijayawada
  - VII. 05.02.2025 Secy DoT
  - VIII. 09.03.2025 Secy DoT
  - IX. 15.05.2025 Secy DoT

## **Brief History of the case.**

- A.** Shri U. Narayana Raju, Sr. TOA (G), retired from the office of GMTD Tirupathi, retired on superannuation on 30.06.2013 and his pension was fixed accordingly. Unfortunately, the CCA Vijayawada has misinterpreted rules and asked the GM Vijayawada to revise his pay and pension challenging the pay fixation done by the GM Vijayawada.

- B. In turn the CCA Vijayawada without challenging the CCA Vijaywada and justifying the pay-fixation done by his office. The Office re-fix his pension got the pension calculation revised by the GM, Tirupathi and **consequently recovered alleged over payment of Rs.1,11,902 also recovered from the DCRG.**

### **OUR SAY IN THE MATTER**

The decision to re-fix the pay of the Pensioner and also Pension is totally incorrect, allegorical and violation of the rules on the subject on following counts.

- 1) The cadre of Telecom Mechanic and OTBP Telecom Mechanic are the restructured cadres of Lineman.
- 2) Similarly the cadre of Sr. TOA (G) is the restructured cadre of clerks.
- 3) As per the orders contained in P&T Manual Vol IV in Appendix 4 against serial 21 and 24 the appointment of LM to the cadre of clerk involves assumption of greater responsibilities.
- 4) The Scale of pay of the restructured cadre of Sr. TOA(G) **i.e. 5700-160-8100 is only identical scale of OTBP scale of Telecom Mechanic and not advantageous to the scale of Sr.TOA to opt as stated in Para 3 of DOT's letter No : 19-4/93-TE II dtd 12.10.1993.**
- 5) As the duties of Sr TOA involves greater responsibilities, the pay of OTBP-TMs promoted as Sr. TOA was fixed under FR22 (I)(a)(i) by the BSNL units including GM, BSNL, Tirupathi in the then AP Circle.
- 6) **“As per DOT, ND Lr No : 19-4/93-TE II dated 12.10.1993 the Retd official is eligible for one (1) advance increment on the above said date without change in DNI”** - The DOT's letter cited above says that - **“Instructions already exists that the officials who are absorbed in the restructured cadres will have the option to draw the OTBP Scale of the previous cadre it is advantageous to them”**
- 7) The Corporate Office in Personal III section and clarification issued in file 27-5/96-TE II dated 05.06.1996 and 252-10/2002-Pers III dated 22.12.2006.
- 8) From the contents of these two letters it may be seen that the DOT's letter dated 12.10.1993 regarding grant of one increment is **only for OTBP/BCR officials of the basic cadre inducted in the restructured cadre.**
- 9) **For Lineman, Wireman and Telegraphman,** Phone Mechanic is the restructured cadre. Initially only Lineman WM, Telegraphmen were inducted in the RC whereas the OTBPLM and BCRLM were inducted later and granted one increment in the absorbed restructured cadre of Telecom Mechanic only and not the cadre of Sr. TOA.
- 10) **For Sr. TOA,** Telephone Operator, Telecom Office Assistant, Telegraphists and Telegraph Asst. are the basic cadres in the scale of pay of 975-1660. Initially these basic cadre officials only inducted in the restructured cadre of Sr. TOA in the scale of pay of Rs.1320-30-1560-EB40-2040.
- 11) The OTBP scale of TOA (i.e. basic cadre was 1400-2300. The BCR scale was Rs.1600-2660. As such when the OTBP TOA with the scale of 1400-2300 is inducted in the restructured cadre of Sr. TOA of 1320-2040 scale he was given option to draw one increment in the OTBP scale of TOA which is higher than the basic scale of Sr.TOA (i.e. 1320-2040).

- 12) Therefore, the advance increment referred to in DOT's letter dated 12.10.1993 in file 19-4/93-TE II is only for the pay fixation of OTBP/BCR officials of the same basic cadre inducted into the restructured cadre of the basic cadre, in this case the Telecom Mechanic. This order cannot be applied to the promotion of OTBP Telecom Mechanic as Sr. TOA which is vertical promotion made through examination.
- 13) The fixation done by the GM, Tirupathi on the promotion of Sri. V. Narayana Raju, OTBPTM as Sr. TOA under FR22 (I) (a)(i) is 100% correct. **The clarification given by the Pr. CCA of the then AP circle is totally wrong.**

**Sir,** the Circle Secretary has have provided all the details of the case repeatedly to the Secretary DoT and also to concerned BSNL Offices and also CCA. But we regret to state that all the letters were sent to the CMD BSNL; but we regret to state that the office of the CMD BSNL has, it seems, neglected by all letters of DoT.

We therefore request your august office to kindly intervene and cause issuance of issue necessary instructions to the Secretary, DOT and the DGCA, ND for taking further action to the Pr. CCA, Telengana Circle and the CCA AP Circle to cancel his letter dated 05.11.2013 addressed to the GM, BSNL, Tirupathi.

The alleged overpayment of P & A recovered from the DCRG may also please be directed to be refunded to him at the earliest possible.

With regards,

Yours Sincerely

  
(D.D. MISTRY)

Secretary BSNL/PSU  
Bharat Pensioner Samaj  
cited above.

Copy of all the letters

- 1 The CMD, BSNL, New Delhi.
2. The Secretary DoT New Delhi
3. The CGCA New Delhi
4. The Director HR BSNL, Corporate Office, New Delhi
5. The CGCA New Delhi.
6. The Pr. CCA, Telengana Circle, Hyderabad.
7. The CCA, AP Circle, Vijayawada also for information.
8. The GM, BSNL, Tirupathi.
7. The CS, BDPA(I), Telengana Circle to pursue the case further with Pr. CCA, TS.
8. The CS BDPA (I) TN Circle, Vellore.
9. Shri S.C. Maheshwari, SG BPS New Delhi.
10. Shri V. Srinivas, Secy DOPPW, New Delhi