

REMINDER / MOST URGENT

भारत संचार निगम लिमिटेड  
(भारत सरकार का उद्यम)  
निगमित कार्यालय  
एसईए अनुभाग, स्थापना वित्त शाखा,  
चौथी मंजिल, भारत संचार भवन,  
जनपथ, नई दिल्ली-110001



BHARAT SANCHAR NIGAM LIMITED  
(A Government of India Enterprise)  
Corporate Office  
SEA Section, EF-Branch  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan  
Janpath, New Delhi-110001

BSNLCO-SEA/16/3/2023-SEA

Dated: 04.08.2025

To

Heads of Telecom Circles/Metro Districts  
& Other Administrative Units,  
Bharat Sanchar Nigam Limited

**Sub: Furnishing of financial implication regarding grant of higher pay scales on actual basis i.e. the payment of arrears w.e.f. 01.01.1996 to 18.02.2023 to the staff belonging to the Organized Accounts Cadre -reg.**

**Ref:** This office letters of even no. dated 27.01.2025, 07.02.2025, 26.03.2025, 08.04.2025, 06.05.2025, 23.05.2025 & 10.06.2025

Kindly refer to the letters under reference. It has been observed that, despite earlier communications, details regarding the financial implications of granting higher pay scales on an actual basis for staff belonging to the Organized Accounts Cadre have, so far, been received from only a few circles.

The Department of Telecommunications (DoT) has emphasized the need for early submission of consolidated data to facilitate further necessary action. A number of representations from both retired and serving employees have been received, either directly or through various circles, in this regard.

Based on the representations received in this office, a list of applicants has been compiled and is enclosed as Annexure for the reference of all circles. This list is indicative and not exhaustive, and therefore requires further verification at the circle level. It may assist in identifying probable beneficiaries of the said court order, along with other eligible individuals to be assessed by the respective circles.

Circles are requested to examine the data, identify all relevant beneficiaries, calculate the overall financial implications accordingly, and submit the consolidated details to this office by **9th August 2025**.

The matter may be accorded TOP MOST PRIORITY

This issues with the approval of the Competent Authority.

  
Mukesh Kumar  
DGM (SEA)

पंजी. और निगमित कार्यालय: भारत संचार भवन, एच.सी. माथुर लेन, जनपथ, नई दिल्ली-110 001  
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