

Expression of Deep Resentment and Concern over the Omission of Pensioners; Interests in the Terms of Reference for the 8th Central Pay Commission

READ BHARAT PENSIONER A Monthly Magazine of Pensioners for Pensioners by Pensioners 2/13-A - LGF Backside, Jangpura - 'A', New Delhi - 110 014 Telephone : 011-24376642, 011-49027335 E-mail : bharatpensioner@gmail.com	 BHARAT PENSIONERS' SAMAJ (All India Federation of Pensioners' Associations) (Registered No. 2023 of 1962-63), Recognised by GOI-DOP&PW Associate NGO/Partner International Federation on Ageing, Toronto (Canada) 2/13-A - LGF Backside, Jangpura - 'A',
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Ref. No. BPS/8thCPC(ToR)/2025/01

Date: 30thOctober, 2025

To,
Shri Narendra Modi ji
Prime Minister of India

Smt. Nirmala Sitharaman ji
Hon'ble Finance Minister
Government of India
New Delhi

Sub: Expression of Deep Resentment and Concern over the Omission of Pensioners; Interests in the Terms of Reference for the 8th Central Pay Commission

**Respected Prime Minister Shri Narendra Modi Ji and
Hon'ble Finance Minister Smt. Nirmala Sitharaman Ji,**

You will be glad to know that '**Bharat Pensioners Samaj' (BPS)** was founded in January 1955 by Justice (Retd.) ShankarSaran of Allahabad High Court, Sh. N P Srivastava IAS (Retd.), and Sh. M Ruthnaswamy, former Vice-Chancellor of Annamalai University; this organization is a non-profit, non-political, secular body registered with the Registrar of Societies, RNI, GOI/DoP&PW, Niti Ayog, and under 80G of the Income Tax Act, and is also affiliated with the International Federation on Ageing as an Associate NGO and is a member of the Global Network of Senior Citizens/Pensioners Associations. BPS functions as a unified body representing the interests of Central Government Pensioners across the Nation, serves as an extended arm of the Department of Pension & Pensioners' Welfare (DoP&PW) for resolving pensioners' grievances through various forums, and throughout its history, we have been instrumental in securing numerous benefits for pensioners through advocacy with Pay Commissions and DoP&PW, having consistently raised pension-related issues which have found references in Lok Sabha and Rajya Sabha debates; nevertheless, we write to your goodself today to express our profound disappointment, deep concern, and strong resentment regarding the recently announced Terms of Reference (ToR) for the 8th Central Pay Commission.

Our collective anguish stems from the conspicuous and deliberate omission of any mention of pensioners or the revision of pensions in the official Press Release dated 28th October, 2025 concerning the Cabinet approval of the 8th CPC(ToR). This stands in stark and unsettling contrast to the explicit and reassuring inclusion made for pensioners in the ToR of the 7th Central Pay Commission. We draw your kind attention to the Press Release of the 7th CPC dated 28th February 2014, specifically Point (f), which clearly stated:

“(f) To examine the principles which should govern the structure of pension and other retirement benefits, including revision of pension in the case of employees who have retired prior to the date of effect of these recommendations...”

This specific clause was a cornerstone of justice and equity for millions of pensioners who had dedicated their lives to the service of the nation. It provided us with the assurance that our welfare and financial security, earned through a lifetime of work, were integral to the pay commission mandate.

It is, therefore, both shocking and disheartening to note that while initial reports in January 2024 correctly indicated that the 8th Pay Commission was set up to revise “salaries of central government employees and allowances of about 65 lakh pensioners,” the final, official communication has chosen to completely erase this critical aspect. The current press briefing and reports only mention revising the salary of “nearly 50 lakh central government employees,” silently sidelining the legitimate claims of nearly 69 lakh pensioners and family pensioners. Besides the Press Release, Information & Broadcasting Minister in his address also mentioned the revision of only 50 lakhs employees of Central Government leaving apart Pensioners which is a very sorry state of affair. This strategic omission means that the legitimate claims and welfare of nearly **69 lakh pensioners and family pensioners** have been silently sidelined and completely erased from the official public discourse.

Hon'ble Prime Minister and Finance Minister, we are not a separate entity but the retired pillars of the very government machinery that serves the country today. We have always reposed our faith in your leadership and the Government of India uphold the principles of natural justice and ensure the well-being of its retired employees.

Therefore, we urgently and earnestly request your esteemed offices to:

- a) Issue an immediate clarification or an amended Press Release explicitly incorporating the revision of pension, dearness relief, and other retirement benefits for pre-2004, post-2004, and NPS pensioners into the Terms of Reference of the 8th Pay Commission.
- b) Ensure that the mandate of the 8th CPC is unequivocally expanded to include an examination of pensioner welfare, at par with the terms provided to the 7th CPC. We are confident that under your visionary leadership, this inadvertent oversight will be rectified, and justice will be done to the veteran citizens who have given their best years to the nation.

Thanking you in anticipation of your urgent and positive intervention.

With warm regards,

Yours sincerely,

(Avinash Chander Rajput)

Secretary General

Bharat Pensioner Samaj

Copy to:

Dr. Jitendra Singh ji, Hon'ble Minister of State (PP), PMO India

The Secretary, Department of Pension & Pensioners' Welfare, Government of India.

The Secretary, Department of Expenditure, Ministry of Finance, Government of India.