



Weaving A Resolution -- suppression of facts -- Dishonesty and bias unfair



Normally any resolution placed verbatim by the proposer is discussed and adopted accordingly in the conferences. The adopted resolution will be circulated to the concerned.

It seems that the **'resolution on pension revision'** circulated was not placed verbatim in the AIBSNLPWA conference and might be **drafted on the after-thought with all bias**. There may be many knowledgeable delegates from different parent unions like **NFTE, FNTD, SNEA, AIBSNLEA** and even some from BSNLEU. If the circulated resolution in written form was placed before them, the delegates would have pointed out **'the suppression of facts'** in that and corrected the same on the basis of facts.

The circulated resolution starts like this

"DOT employees absorbed in BSNL w.e.f. 1-10-2000 got their pay converted from CDA on the basis of Hon SC judgment dated 3-5-1990 followed by DPE OM dated 12-6-1990.

These absorbed employees, after retirement got their retirement benefits **in accordance with CCS pension rules 1972/ 2021"**

Then the resolution started telling stories of 6th CPC and 2nd PRC of 2007. **It seems that the author of the resolution wantonly omitted not only 37 A, also the entire pointed history and settlement done by applicant Unions replacing CDA by the IDA.**

The bias of the author is not only against com O P Gupta, also against all unions and leaders done that 2002 settlement with BSNL and approved by DOT.

Conditions for **getting pension** to the absorbed employees of PSU is based on **'37 A of CCS pension rules of 1972'** **only at that time of BSNL formation (1-10-2000).** This was a **blatant omission** on that resolution.

There is no generalised application of CCS Pension Rules of 1972 for the BSNL absorbed pensioners. **The amended rule 37 A is only applicable on that 1-10-2000.** So, the resolution starts with factually incorrect para.

That **37 A** only speaks of 'industrial deafness relief' through sub rule 10.

After the formation of BSNL all the applicant unions continuously struggled and reached a settlement on 26-4-2002. **The subject matter of that agreement is**

"Agreement between Management of BSNL and representatives of new Applicant unions in respect of IDA pay scales of NE staff absorbed from DOT/ DTS/ DTO in BSNL w.e.f. 1-10-2000"

This agreement nowhere mentions 1990 SC judgement or the DPE



1990 order, as the author of the resolution claimed. This 2002 April agreement was signed by 9 unions (the 10th

NTSU signature not there) including **comrades V A N Namboodiri, Subburaman, Valli, OP Gupta.**

This agreement was implemented by the order of BSNL dated 7-8-2002 on getting approval from DOT. **The subject of that order is**

"Sub: Introduction of IDA pay scales w.e.f. 1-10-2000 in replacement of existing CDA pay scales for NE staff absorbed from DOT/ DTS/ DTO in BSNL w.e.f. 1-10-2000".

This order of BSNL is also silent about the said 1990 SC judgement or 1990 DPE order.

The Executives of PSUs got their pay revision as per 'Justice Mohan committee' popularly known as first PRC from 1-1-1997 (the earlier revision was 1992) vide DPE OM dated 25th June 1999. That 1999 DPE OM listed the '**Executive Pay scales**' from E0 to E9. The absorbed BSNL

executives got their replacement IDA scales on this pattern from 1-10-2000.

It is clear that from the above facts, BSNL absorbed got their replacement IDA scales **due to 37 A** and as per the agreement signed by the Applicant unions and the related order of BSNL based on the approval of DOT.

These facts are suppressed with all dishonesty by the author of



that resolution. I hope the **'left out pages of history'** in the resolution which was **wantonly suppressed** may be taken in correct sense by the knowledgeable **working cadres and leaders of AIBSNLPWA**, emerged from various parent unions. They may bring **'correct sense of history'** in that Association, on the light of arguments based on facts. **Kindly allow not suppression of facts.**

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--R. Pattabiraman