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BSNL PENSIONERS NEWS GUJARAT

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Editor : DINESHCHANDRA D. MISTRY

JANUARY, 2026



9th Gujarat Circle Conference of BDPA(I) was held on
18th & 19th December, 2026 at Rajkot. It was inaugurated by
D.D. Mistry GS & Executive Presidents M.R. Vashisht and A.N. Patel.



की हार्दिक शुभकामनाएं



**THEN LET US COME
TO EARTH OR
BE READY TO PARISH
IN DARKNESS
OF FUTURE**

The 3rd Pay Revision Committee (3rd PRC) for Central Public Sector Enterprises (CPSEs) was

constituted on June 9, 2016, under Justice Satish Chandra (Retd.), to revise pay and allowances for executives and non-unionized supervisors and it submitted its recommendations. The Cabinet gave approval on July 19, 2017, and subsequent Dept. of Public Enterprises (DPE) Office Memorandums (OMs) in August 2017.

The recommendations are meant for all PSU and each one has liberty to implement in full or in a way its employees association and management agrees.

For BSNL Employees, 1st PRC Recommendations were implemented without any hindrance as the BSNL was formed on 1st October 2000 to meet with the roadmap of the govt. to give powers to management for its expansion and provide cheaper public services to common citizens. To lure the employees and its association, govt. had also assured that it will subsidize the loss incurred by the company to provide value added services to remote rural areas.

The Himalayan blunder committed by the then Employees Association was failure to incorporate a pension scheme for the pensioners alike other central govt. employees and only taking assurance that pension will be paid by the Govt. of India from its consolidated fund.

The BSNL was made to contribute for pension to the DoT at maximum of pay scales, neglecting the fact that in all the Govt. Departments it is paid on actual pay. A lot of hue and cry is made by the BSNL and its employees but till date no result!

Though late, the recommendations of the 2nd PRC were extended to BSNL Employees and its pensioners after long struggle.

The 3rd PRC had while submitting its recommendations has incorporated a clause of PBT for last three years for implementations of its recommendations by PSU and given different yardstick in case of PBT criteria.

ON ONE SIDE: To-day, after a lapse of more than NINE YEARS, BSNL Employees and its Pensioners are struggling to get its benefit as the Govt. is taking fullest advantage of PBT Clause to negate the justified

and legal demand of workers and pensioners.

On date though, BSNL Working Employees Associations have signed Wage Agreement with the BSNL Management on 08.10.2025, till date it is not placed before the BSNL Board for its approval and submission to DoT for submission of the same to Cabinet for approval of relaxing clause of PBT to implement the agreement.

ON THE SECOND SIDE: We with like minded Pensioners Associations had paved the way, making the management to consider the Pension Revision delinking the Pay Revision and calculate the figures in expenditure if it is implemented with 5% 10% or 15% weightage. We were moving in right direction with slow and steady steps.

Fully aware of the harden fact that it will be herculean task to achieve goal through judicial process, as it has numerous limitations and takes its own time to deliver justice; some of our sisters association reverted to legal process becoming victim of their own concept.

The result is crystal clear before us. The date is one again adjourned to 30.3.26 by Hon'ble High Court of New Delhi. Let us be clear that the case is to negate contempt application and to have stay on Pr.CAT decision. If the stay is not given and any order on Pension Revision is given, then without any iota of doubt, let us say that Govt. will prefer appeal in next higher judiciary and the case will be prolonged. Alas, when the final judgment is by grace of God is given, unfortunately majority of pensioners might have left this universe.

Once upon a time, we were part of Department of Post and later on we were conferred a status of Department of Telecom and now standing as 100% Govt. owned PSU, blaming the employees for incurring loss which is obviously due to expanding the loss making services to remote rural villages, as here once gain DoT is not honoring its promise to subsidize the loss incurred to follow govt. policy. See the irony, Postal Department is under the same Ministry of Communication, and its loss or profit never come in the way of the Pay and Pension revision of its employees/pensioners.

So, in the larger interest of our pensioners' fraternity let us come to gather leaving aside ego and pressurize the Govt. to delink our pension revision from the Pay Revision of employees pay revision and finalize the proposal which is placed in halt.

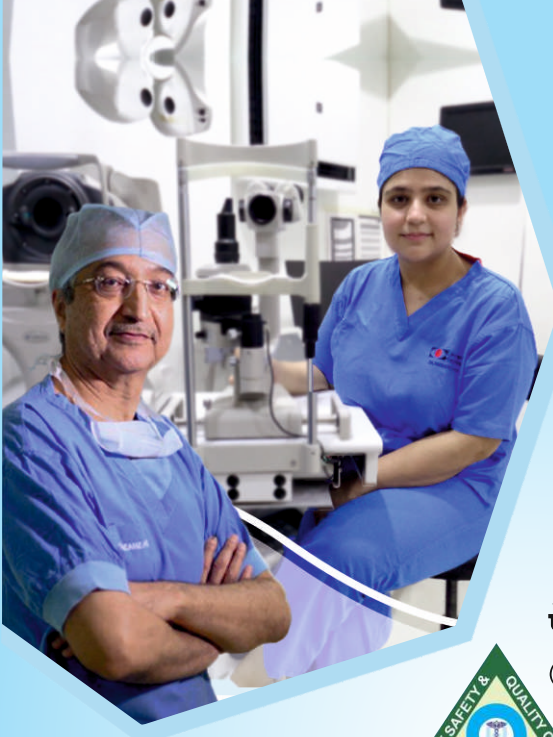
With Republic Day Greetings,

Dinesh D. Mistry

General Secretary BDPA (I)



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Ruchi V. Shah BASLP
(Bachelor in Audiology & Speech-Language Pathology)

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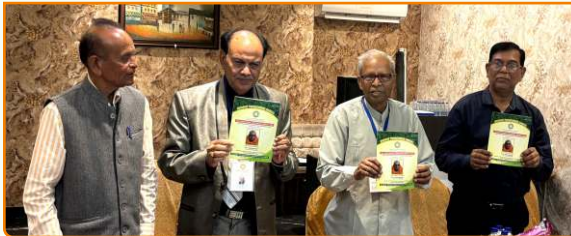
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