

NO. BDPA(I)/PEN-RVSN/3rd PRC2026/APPEAL

Dated 1st Augus, 2026

To

Hon'ble Shri Narendra Modi Ji

Prime Minister of India

South Block, New Delhi

Subject: An earnest prayer for kind Intervention for Early Implementation of the 3rd Pay Revision Committee and Consequential Pension Revision of BSNL/MTNL Combined Service Pensioners.

Hon'ble Narendrabhai Modi Ji,

Jay Shri Krishna,

With profound respect, we, on behalf of the **BSNL/MTNL Combined Service Pensioners of India**, most humbly place before you this National Appeal seeking your kind intervention for an early resolution of the long-pending issue of revision of our pension under the **3rd Pay Revision Committee (PRC)**.

This appeal does not seek any new concession or special privilege. It seeks only the completion of a process initiated by the Government itself and progressively examined over the years.

*For us, the issue is no longer merely one of revision of pension. It is a question of **timely justice**.*

A Generation that Trusted the Government:

Hon'ble Prime Minister Sir, The BSNL/MTNL Combined Service Pensioners belong to a unique class of retired public servants. We entered Government service under the Department of Telecommunications and, upon the corporatization of telecom services, accepted permanent absorption in BSNL and MTNL in the larger national interest. We did so on the solemn assurances of the Government that our pensionary rights would remain fully protected under **Rule 37-A of the CCS (Pension) Rules**.

Throughout our careers, we faithfully implemented the policies and decisions of the Government. In retirement, we have continued to repose the same faith in the assurances given by the Government regarding revision of our pension.

Today, that faith remains unshaken. It is with that confidence alone that we seek your kind intervention.

Most beneficiaries are now senior citizens. A large number are in their seventies, eighties and even beyond. For them, **time has become more precious than monetary benefit.**

The Government Has Already Travelled Most of the Journey:

Hon'ble Prime Minister Sir, the history of this issue clearly demonstrates that the Government has never treated BSNL/MTNL Combined Service Pensioners with indifference. After implementation of the **Second Pay Revision Committee**, the Government approved corresponding revision of pension for BSNL and MTNL Combined Service Pensioners, thereby removing the anomaly between pre-revised and post-revised retirees.

That decision established an important principle. Whenever pay revision was implemented for serving employees, corresponding pension revision followed for retired employees. It was not treated as a concession. It was treated as a matter of fairness and administrative consistency.

The present appeal seeks only the continuation of that well-established principle.

A Historic Initiative of the Department of Telecommunications:

Honoring to our request to listen us, under your blessings the issue was paid attention. And a significant milestone was reached on **17 October 2022**, when the Department of Telecommunications convened an unprecedented joint round-table meeting under the chairmanship of Dr. Mahesh Shukla, Member (Services), Digital Communications Commission. Representatives of seventeen BSNL and MTNL Pensioners' Associations from different parts of the country participated in the deliberations.

For the first time, every major pensioners' organization was given an opportunity to present its views before the Department in a common forum, while the Department transparently explained its own approach towards resolving this long-pending issue. The deliberations brought remarkable clarity.

The Department acknowledged that the revision of pension deserved independent consideration and should not remain indefinitely stalled.

The Department further clarified that revision of pension should be considered on the basis of the **3rd Pay Revision Committee applicable to IDA scales**, and not on the basis of the **7th Central Pay Commission**.

Only one issue remained for consideration—the appropriate fitment.

When the possibility of revision without fitment was discussed, all participating pensioners' associations unanimously submitted that revision without any fitment would not constitute a meaningful pension revision.

On our repeated humble request, the Hon'ble Minister of Communications Shri Ashwini Vaishnaw, thereafter desired that the financial implications of **5%, 10% and 15% fitment** be worked out on the basis of the **revised pay scales proposed by the BSNL Board in consultation with the Employees' Wage Revision Committee**, so that the Government could take an informed and considered decision on the appropriate fitment.

The significance of these deliberations lay not merely in the discussions held, but in the policy direction that emerged from them. The meeting demonstrated that *the issue was no longer **whether** pension revision should be considered, but **how** it should be implemented in a fair, practical and sustainable manner.*

Thus, by the conclusion of these deliberations, the principal policy issues had substantially been addressed, leaving only the Government's final decision on implementation.

Hon'ble Prime Minister Sir, with the principal policy issues having substantially been addressed and the circumstances that once delayed implementation having undergone significant change, we most respectfully submit that the time has now come to bring this long-pending process to its logical, just and compassionate conclusion.

Why the Time Has Come for the Final Decision:

Hon'ble Prime Minister Sir, the circumstances in which implementation of the 3rd Pay Revision Committee was initially deferred have undergone a significant and encouraging change.

During the intervening years, Bharat Sanchar Nigam Limited has made remarkable progress in strengthening its operational and financial position. Through sustained efforts of the Government, the management and its employees, BSNL has expanded its network, improved its services, strengthened its public service role and steadily moved towards financial stability.

These developments have created a new environment in which the issue of implementation of the 3rd Pay Revision Committee deserves fresh and positive consideration.

We understand that the BSNL Corporate Office has already recommended implementation of the 3rd Pay Revision Committee after assessing its financial implications and has forwarded the proposal to the Department of Telecommunications for approval. Thus, the principal circumstances that once delayed implementation have substantially changed.

The issue has therefore reached a stage where only the Government's final decision remains.

A Timely Opportunity:

Hon'ble Prime Minister Sir, Every Government occasionally receives an opportunity to complete an important process initiated by its predecessors as well as by its own administration. The issue of pension revision of BSNL/MTNL Combined Service Pensioners presents one such opportunity.

Over the years, the Government has progressively examined every important aspect of this matter. The policy framework has evolved. The concerns expressed at different stages have been examined.

Constructive consultations have been held with representatives of workers and pensioners. Different fitment options have been evaluated.

The financial position of BSNL has shown encouraging improvement. The proposal has advanced through successive stages of examination. Today, therefore, this issue stands on an entirely different footing from where it stood several years ago.

The present moment offers the Government a unique opportunity to complete this long-pending process through an executive decision founded upon its own policy evolution, administrative experience and commitment to fairness.

Time Has Acquired a Different Meaning:

Hon'ble Prime Minister Sir, for a young employee, the passage of time may represent only a postponement. For an elderly pensioner, the passage of time carries a very different meaning. *Most beneficiaries of this proposal are now senior citizens.* A large number have crossed seventy years of age. Many have entered the eighth and ninth decades of their lives. With each passing year, the number of pensioners awaiting this decision steadily declines.

Many respected colleagues who devoted their lives to public service are unfortunately no longer with us. Their absence reminds us that time, once lost, cannot be restored.

It is for this reason that we respectfully submit that timely justice assumes a special significance in matters concerning senior citizens. A decision taken today will restore confidence and provide meaningful relief to those who have patiently awaited its outcome.

The same decision, if unduly delayed, may continue to be administratively correct, but its human significance will inevitably diminish with the passage of time.

An Appeal Founded on Trust:

Hon'ble Prime Minister Sir, throughout our service under the Government of India and thereafter in BSNL and MTNL, *we learnt to place our trust in public institutions. That trust has remained unchanged throughout our retirement.*

This appeal is therefore founded not on grievance, but on trust; not on confrontation, but on confidence that the Government of India will complete a process which it has itself progressively shaped.

It is this faith that encourages us to approach you with humility and confidence. We most respectfully submit that the time has now come to bring this long-pending process to its logical, just and compassionate conclusion.

A Moment of Opportunity:

Hon'ble Prime Minister Sir, Every Government is remembered not only for the new initiatives it launches, but also for the unfinished responsibilities it brings to their rightful conclusion. The issue of pension revision of BSNL/MTNL Combined Service Pensioners has now reached such a stage.

The policy framework has evolved. The consultations have been held. The issues have been examined. The circumstances have changed. The proposal has advanced through the administrative process.

The remaining step is the Government's final decision.

We respectfully submit that this is an appropriate moment to complete that process and extend timely relief to lakhs of senior citizens who have patiently reposed their faith in the Government throughout this long period.

Our Humble Prayer:

Hon'ble Prime Minister Sir, In the light of the facts stated above, we most respectfully pray that you may kindly consider directing the Department of Telecommunications to accord the highest priority to this long-pending matter and facilitate an early decision on the proposal relating to implementation of the 3rd Pay Revision Committee for BSNL employees.

Consequent upon that decision, we humbly request that the corresponding revision of pension of BSNL/MTNL Combined Service Pensioners, in accordance with the established policy followed after the Second Pay Revision Committee and the assurances extended by the Government from time to time, may also kindly be approved without further delay.

Such a decision would complete a process that has already progressed through extensive examination and consultation, and would bring reassurance to lakhs of retired public servants who continue to look towards the Government with confidence and respect.

Our Faith:

Hon'ble Prime Minister Sir, every public servant retires with two enduring possessions—his pension and his faith that the Government he served will always act with fairness.

We seek only to preserve both. This appeal is founded not on grievance, but on trust. Not on confrontation, but on confidence.

Not on entitlement, but on the belief that the Government of India will complete a process which it has itself progressively shaped.

We therefore place this humble appeal before you with the utmost respect and with complete faith in your sense of justice, compassion and administrative fairness.

Should this long-pending process reach its logical conclusion under your leadership, it will not merely revise pensions. It will reaffirm the confidence of lakhs of retired public servants that the Government they faithfully served has, in turn, honoured its own enduring commitment to them.

With profound respect,

Yours Sincerely,



(D. D. MISTRY)

General Secretary.