



BSNL & DOT PENSIONERS ASSOCIATION (INDIA)



CENTRAL HEAD QUARTER, AHMEDABAD - 380 001.

(Registered under Indian Trade Union Act 1926. Regn No.G-6456)
(Affiliated to Bharat Pensioners Samaj, New Delhi)

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No: BDPA(I)/IDA/PENSION/2026

Dated 16th October, 2026

To

The Hon'ble Shri Narendra Modi Ji
Prime Minister of India
Government of India
Prime Minister's Office
Seva Teerth, New Delhi – 110011

**Subject: MOST URGENT — Anxious BSNL/PSU Pensioners Await IDA Revision and Long-Pending Wage Revision
— An Earnest Appeal for Your Personal Intervention**

**Respected Hon'ble Prime Minister Ji,
Jay Shri Krishna,**

At the outset, please accept our heartfelt greetings on the remarkable milestone of completing 25 years of dedicated public service in governance, as marked on 7 October 2026. Your long journey in public service has inspired millions of citizens, who look towards your leadership with hope and confidence. We sincerely wish you continued strength and success in your service to our beloved Mother India.

Sir, we approach you today not merely with two pending ad issues, but with the **anxiety, disappointment and growing financial insecurity of thousands of BSNL/PSU pensioners and employees and their dependent family members**. For elderly pensioners, many of whom have devoted the best years of their lives to building the nation's telecommunications infrastructure, every delay has a direct bearing on their daily lives.

1. IDA REVISION FROM 1 OCTOBER 2026 — WHY THE DELAY?

Sir, the revision of Industrial Dearness Allowance (IDA) is an essential mechanism to provide some protection against rising prices and inflation. Based on the AICPI (IW) figures for June, July and August 2026, preliminary calculations indicate an increase of approximately 7.4 percentage points in the IDA rate applicable to the 2007 pay scales, taking it to 249.1%, with effect from 1 October 2026.

However, the formal notification and implementation orders are still awaited.

For pensioners living on fixed incomes, the rising cost of medicines, medical consultations, food, electricity and other essential requirements has become an increasingly heavy burden. Even a legitimate increase in IDA, intended to offset inflation, assumes great importance in their household budgets.

Sir, dearness allowance is not a favour; it is an essential measure to mitigate the impact of inflation. We therefore earnestly request your intervention to ensure that the competent authority issues the necessary IDA revision orders without further delay, with effect from 1 October 2026, as admissible under the applicable rules.

With Diwali fast approaching, we earnestly appeal to your good self to kindly intervene and direct the concerned authorities to expedite the issuance of IDA revision orders with effect from 1 October 2026, as admissible under the applicable rules. A timely decision before Diwali would bring much-needed financial relief and a sense of happiness to thousands of pensioners, employees and their families, enabling them to celebrate

this festival of lights with greater hope and dignity. For our elderly pensioners, even a small measure of timely financial relief would mean a great deal. We sincerely hope that they will not have to celebrate Diwali under the shadow of uncertainty and disappointment.

2. BSNL NON-EXECUTIVE WAGE REVISION — AN AGREEMENT SIGNED, BUT STILL NO IMPLEMENTATION!

The second issue is causing deep frustration among BSNL employees and has wider implications for the pensioners' fraternity.

The Non-Executive Wage Revision Agreement was signed between BSNL Management and the recognised unions on **8 October 2025**. Thereafter, the BSNL Board forwarded its recommendations to the Department of Telecommunications (DoT) on **12 February 2026** for Government approval.

Yet, despite the passage of more than eight months since the agreement was signed, the matter remains unresolved.

Sir, the employees naturally ask: **When an agreement has been signed by the management and recognised unions, and the proposal has already been forwarded to the Government, why must the matter continue to remain entangled in discussions? How long should employees wait for an agreement reached through a recognised process to become a reality?**

If the principal obstacle is the affordability or Profit Before Tax (PBT) condition, we respectfully request that the matter be examined comprehensively and that the necessary proposal for relaxation, wherever justified, be placed before the competent authority for an early decision.

Representations made by the AUAB to Members of Parliament have also raised substantial financial claims relating to spectrum-related matters, properties, pension contributions, leave encashment and other issues involving DoT and the Government of India. The figures cited in those representations require official verification. Nevertheless, they underline the need for a comprehensive and transparent assessment of the financial issues between BSNL and the Government before affordability is treated as an insurmountable barrier.

A signed agreement must not become an unfulfilled promise. The employees who have sustained BSNL through difficult years deserve a clear decision, a definite timeline and justice without further avoidable delay.

AN EMOTIONAL APPEAL TO YOUR CONSCIENCE AND LEADERSHIP

Hon'ble Prime Minister Ji, behind every pending order are real human beings — elderly pensioners counting every rupee, families struggling to meet medical expenses, and serving employees anxiously awaiting the outcome of a long-pending agreement.

For a pensioner, a delay in an admissible financial benefit is not merely a file pending on an official desk. It means another month of uncertainty, another difficult decision about household expenditure, and another disappointment for a family that has already spent a lifetime in public service.

The festive season is a time of happiness, hope and togetherness. We earnestly desire that this season should bring some relief and reassurance to these families rather than further anxiety and uncertainty.

We fully appreciate the complexities of Government administration and the need to follow established procedures. However, we humbly submit that **timely decisions on legitimate financial matters are also an expression of compassionate governance and respect for the dignity of those who have served the nation.**

OUR HUMBLE PRAYER

We therefore appeal to your good self to kindly:

1. **Direct the concerned authorities to issue the IDA revision orders effective from 1 October 2026**, as admissible, without further delay.
2. **Personally review the pending BSNL Non-Executive Wage Revision proposal** and facilitate an early, time-bound decision by the competent authority.

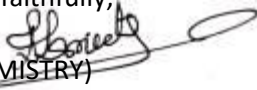
3. Ensure that the financial issues affecting BSNL are examined comprehensively and that any justified relaxation of the affordability/PBT condition is considered through the appropriate Government process.

Sir, your timely intervention could restore confidence, ease financial anxiety and bring genuine happiness to lakhs of affected employees and pensioners and their family members. The wider impact would extend to their dependants and households, making this a matter of considerable social importance.

We place our faith in your leadership and in your commitment to responsive, humane and accountable governance. We sincerely hope that these long-pending issues will receive your kind attention and that the concerned departments will act promptly.

With respectful regards and an earnest hope for an early and favorable decision,

Yours faithfully,



(D.D. MISTRY)

General Secretary

BSNL & DOT Pensioners Association (India)

Ahmedabad

On behalf of the BSNL/PSU pensioners' fraternity and concerned employees